



APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability or any other legally protected status.

(Please Print)			
Position(s) Applied For:		Date of Application:	
Last Name	First Name	Middle Name	
Address (Number)	(City)	(State)	(Zip Code)
Telephone Number ()		Social Security Number	

If you are under 18 years of age, can you provide proof of your eligibility to work?

Yes No

Are you a citizen of the United States?

Yes No

If not, can you provide proof of lawful work status?

Yes No

Type of Employment Full Time Part Time

Temporary

Date you can start _____

Are you currently employed?

Yes No

If so, may we contact your current employer?

Yes No

Do you have a valid driver's license?

(Only necessary if the work you are applying for requires this)

Yes No

Have you ever filed an application with us before?

If yes, when? _____

Yes No

Have you ever been convicted of a crime other than a minor traffic violation?

Yes No

If so, give date, court and place where offense(s) occurred _____

(No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature, date, surrounding circumstances and relevance of the offense to the position(s) applied for may, however, be considered.)

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Have you ever been discharged or requested to resign from a position? Yes No

If so, explain _____

Does your present employer know of your plans to change employment? Yes No

Why do you desire to make a change? _____

Would you have steady transportation to work? Yes No

Education

Type of School	Name and Address of School	Check Last Year Completed				Graduate? List Degree
		9	10	11	12	
High School						
College/Trade		1	2	3	4	

Please give any information on special training you have received _____

List any equipment (trucks, forklifts, etc.) or woodworking related machinery that you have operated _____

Have you served in the U.S. Armed Forces? Yes No

If yes, when? _____

Did you receive any special training in the Armed Forces which will help you perform the job for which you are applying? Yes No

If yes, please describe _____

How did you hear about this position? (Check One) Newspaper _____ Walk-In _____

Better Living Employee Referral _____ Name of Employee _____

References (Do not list relatives or former employers)

Name	Address	Telephone	Occupation	# Yrs. Acquainted
1.				
2.				
3.				

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Prior Work Record (Start with most recent or present employer)

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Your Position	Supervisor		
Reason for Leaving:			

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Your Position	Supervisor		
Reason for Leaving:			

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Your Position	Supervisor		
Reason for Leaving:			

Special Skills and Qualifications (Summarize special job related skills and qualifications acquired from employment or other experience.) _____

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Better Living Inc.
NOTICE TO ALL APPLICANTS

The problem of drug and alcohol abuse has received national attention because of its magnitude and its potential for harm to individuals and society. Better Living, Inc. is deeply concerned about the use of drugs and alcohol in the work place. We strongly believe that our working environment must be drug and alcohol free for reasons of safety, health, quality, service and productivity. A working environment not influenced by drugs and alcohol is in the best interest of all employees. We all must work together to keep our company free of drug and alcohol problems.

Prior to starting employment an applicant will be tested for alcohol, controlled substances and illegal drugs. The drug screening results will be returned to the company, and used in the decision making process for your employment. An applicant who refuses to be tested or tests positive for alcohol, controlled substances or illegal drugs shall not be considered for employment, unless, in the cases of controlled substances, an applicant may be hired, at the discretion of the Company, if he or she can prove through clear and convincing evidence that his or her use of a controlled substance was prescribed by a licensed medical practitioner and consistent with legal drug use. Applicants denied employment due to refusal to be tested or due to a positive drug test may not reapply for employment for at least six months. Employees returning from a layoff may be tested at the discretion of the Company.

In some circumstances, an applicant will be offered employment and begin working before Better Living, Inc. receives the drug screening results. If the results are positive, the new employee will be terminated immediately and may not reapply for employment for at least six months. As stated in the previous paragraph, however, if the drug screening results in a positive test for controlled substances, the new employee will not be terminated, in the discretion of the Company, if he or she can prove, through clear and convincing evidence, that his or her use of a controlled substance was prescribed by a licensed medical practitioner and consistent with legal drug use.

By signing this statement, the applicant understands that he/she consents to the drug screen being done and the applicant further understands that he/she releases Better Living, Inc. the examining physician, and the laboratory conducting the testing from any and all claims resulting from or arising out of the drug screen urinalysis as well as from any claims arising out of the use of the results of the drug screen urinalysis.

APPLICANT FURTHER AGREES THAT IF HE/SHE BEGINS WORKING AND THEN IS TERMINATED DUE TO POSITIVE DRUG SCREEN RESULTS, THE COST OF THE DRUG TEST PLUS A 20% PROCESSING FEE WILL BE DEDUCTED FROM ANY WAGES DUE TO THE APPLICANT UPON TERMINATION.

Applicant Signature

Date

Applicant Name (Print)

Social Security #

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For BLI Mgmt Use Only

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